

SOUTH HACKENSACK BOARD OF EDUCATION
Regular Meeting Minutes
Monday, September 9, 2024

A regular meeting of the Board of Education was held on Monday, September 9, 2024, in the Gymnasium of Memorial School, 1 Dyer Avenue, South Hackensack, New Jersey.

The meeting was called to order at 7:00 p.m. by the Vice-President, Mr. Paladino

Mr. Paladino read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interests is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **December 15, 2023**. Said notices was posted at the South Hackensack Municipal Building, in the Lobby of Memorial School, and the South Hackensack School District Website.

Roll call was taken by Bert Arifaj, Board Secretary, and the following members responded to their names:

Present: Ms. Paladino (entered 7:06), Mr. Paladino, Mr. Tornambe, Mr. Yannetti, Mrs. Zanca

Absent: Ms. Davis

Also Present: Mr. Arifaj, Mr. Chirichella, Ms. Schaefer, Ms. Zahn

6 people in attendance

Mr. Paladino led the Board in the Flag salute

Presentations: Access Testing presented by Ms. Zahn to the board and the community.

Public Discussion on Agenda Resolutions: None

Ms. Paladino read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are

discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Approval of Minutes: None

Approval of Correspondence: None

Report of the Superintendent:

Mr. Chirichella opened his discussion by providing the board with the current enrollment which is at 220 students. We had a very successful school opening. He thanked the PEO and the Education Association of South Hackensack for providing lunch during the 2 professional development days prior to the start of the new school year. Other matters discussed included; boys and girls soccer teams tryouts, annual student council elections run by Mrs. Moreno and Ms. DeRogatis and back to School Night which is scheduled for September 19th.

OLD BUSINESS: None

NEW BUSINESS:

The following resolutions were moved by Mr. Tornambe seconded by Mr. Yannetti

EDUCATION

1. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following for the school year 2024-2025:
The Monthly District Calendar (Attachment A)*
2. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the Nursing Services Plan for the school year 2024-2025. *(on file in the nurse's office)*
3. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the week of October 7th as Week of Respect.
4. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the week of October 16th as School Vandalism and Violence Awareness Week.

5. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the appointment of Pat Spezza as the district's Integrated Pest Management Coordinator for the school year 2024-2025 effective September 1, 2024 - June 30, 2025.
6. Be it Resolved that upon the recommendation of the superintendent of Schools, the south Hackensack board of education approve the unpaid FMLA for staff #0222 effective September 1, 2024 - November 22, 2024.
7. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following request for professional development:

<u>Name</u>	<u>Professional Development</u>	<u>Date</u>	<u>Cost</u>
Jason Chirichella Bert Arifaj	NJSBA Workshop 2024	October 21-October 24, 2024	\$1,100.00/ conference Plus:lodging, M&I,travel

8. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the South Hackensack School District Intervention & Referral Services Procedural Manual.

SPECIAL EDUCATION

None

PERSONNEL

9. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the payment of \$250.00 to Mrs. Veronica Nti (teacher aide) for obtaining her 40 hour RBT certificate.

10. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education appoint the following staff members for the extracurricular teaching duties for school year 2024-2025 at the negotiated salary agreed upon in the 2024-2027 agreement between the Education Association of South Hackensack and the South Hackensack Board of Education.

Name	Extracurricular Activity
Christina Caporrino	Yearbook Co-Advisor
Jaymie Mainieri	Yearbook Co-Advisor

11. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the request of the following faculty member to have their child attend classes at Memorial School during the 2024–2025 school year:

<u>Faculty</u>	<u>Grade</u>	<u>Total Cost</u>
Tatjana Castillo	4th	\$2,000/year

12. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the re-hiring of the following tenured faculty effective July 1, 2024, to June 30, 2025.

Faculty	Step 2024-2025	Salary 2024-2025	Longevity 2024-2025	Other (College Credits)	Gross
Caporrino, Christina	MA 10	\$78,104		\$600	\$78,704
Carroll, Jessica	MA30 7	\$81,074			\$81,074
Castillo, Tatjana	MA30 10	\$87,854			\$87,854
Coban, Lora	N/A	\$93,730	\$4,400		\$98,130
Criscione, Laura	MA30 10	\$87,854			\$87,854
D’Elia, Susan	MA30 18	\$110,030	\$4,800		\$114,830
DeRogatis, Elizabeth	MA30 18	\$110,030	\$4,800		\$114,830
DiLorenzo, Frank	MA30 18	\$110,030	\$4,600		\$114,630
Gould, Mary	MA30 14	\$98,284	\$4,600		\$102,884
Hartmann, Theresa	MA30 18	\$110,030	\$4,800		\$114,830
Liggio, Rita	MA30 18	\$110,030	\$4,800		\$114,830
Mainieri, Jaymie	BA 9	\$71,054			\$71,054

Marrella, Kelly	MA30 17	\$107,084	\$4,600		\$111,684
Masullo, Christopher	OG	\$108,402	\$4,400		\$112,802
Moreno, Carla	MA30 12	\$92,854	\$4,400		\$97,254
Murphy, Lori Ann	MA30 18	\$110,030	\$4,600		\$114,630
Peranek, Wendy (Duva)	BA 7	\$66,574			\$66,574
Petrella, Michele	MA30 8	\$83,304			\$83,304
Ramagli, Nicholas	BA 6	\$64,624			\$64,624
Thom, Valentine	MA30 9	\$85,554	\$4,400		\$89,954
Vidal, Lisette	MA30 18	\$110,030	\$4,600		\$114,630
Watts, Deborah	MA30 18	\$110,030	\$4,800		\$114,830

13. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the re-hiring of the following non-tenured faculty effective July 1, 2024, to June 30, 2025.

Faculty	Step 2024-2025	Salary 2024-2025	Longevity 2024-2025	Other (College Credits)	Gross
Boland, Lauren	BA 4	\$60,924			\$60,924
Carter, Lesley	MA 13	\$85,604			\$85,604
Brosnan, Nadine	MA 1	\$62,980			\$62,980
Dahdouh, Monia	BA 13	\$80,854			\$80,854
Gervasi, Stephanie	BA 1	\$58,500			\$58,500
Palmiere, Runelvy	MA 2	\$64,480			\$64,480
Pekarsky, Rachel	MA 10	\$78, 104			\$78, 104

14. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve Elizabeth DeRogatis as the Breakfast Club Server from 8:00 a.m. - 8:25 a.m. effective September 1, 2024 to June 30, 2025 at a rate of \$18.00/session
15. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve Elizabete Schaefer as the Breakfast Club Substitute Server for the 2024-2025 school year at a rate of \$18.00/session

16. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve Mary Gould as the Breakfast Club Substitute Server for the 2024-2025 school year at a rate of \$18.00/session.
17. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve all South Hackensack EASH members to perform the duties below for the school year 2024-2025 at the negotiated salary agreed upon in the 2024-2027 agreement between the Education Association of South Hackensack and the South Hackensack Board of Education.

Coverages - Prep Period
Central Detention
Lunch Duty

**\$36/hour as per the Agreement between the Education Association of South Hackensack and the South Hackensack Board of Education.*

18. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the appointment of the following faculty pending contract negotiations effective September 1, 2024 to November 30, 2024.

Teacher	Position	Rate of Pay
Flynn, Melanie	Long Term Elementary School Leave Replacement	\$292.50 September 1, 2024 - November 27, 2024

19. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following faculty member to work summer hours related to Child Study Team services to comply with NJ administrative code for special education not to exceed 60 hours

Faculty	Dates	Rate
Pekarsky, Rachel	July 1, 2024 - August 31, 2024	\$57.85/hour

20. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the appointment of the following individual for the 2024-2025 school year, effective September 1, 2024 to June 30, 2025.

<u>Name</u>	<u>Rate of Pay</u>	<u>Position</u>
Amir Davis	\$18.00 4 hours per day or as needed	Food Service Worker

POLICY

21. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the second reading revision of District Policy# 8505 - Wellness Policy / Nutrient Standard for Meals and Other Foods of the Board of Education's regulations / policies as submitted and as follows: *(as presented)*
22. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the second reading of the adopted District Policy# 8550 - Meal Charges/Outstanding Food Service Bill of the Board of Education's regulations / policies as submitted and as follows: *(as presented)*
23. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the second reading of the revision of District Policy# 5112 - Entrance Age of the Board of Education's regulations / policies as submitted and as follows: *(as presented)*

FINANCE

24. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the revised Facility Use Application request from South Hackensack Strikers to use the soccer/turf field for soccer practices and games - Mondays, Tuesdays and Wednesdays for Practices, Sunday for soccer games - September 2 to end of November 2024
(original request of 8/26/24 was for Mondays, Wednesdays and Thursdays)
25. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the Business Administrator to pay September 2024 bills.

26. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following reports in accordance with NJAC 6A:23-2.11(a) and NJAC 6A:23-2.11(b). (*Attachment B*)

Board Secretary's Report
Treasurer's Report
Monthly Fund Transfer Report
July 2024

27. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
28. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the actual payroll for the month of August 2024 in the amount of \$123,013.63 that the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.
29. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the estimated payroll for the month of September 2024 in the amount of \$380,000 the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.
30. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the Bill List for August 2024.

(*Attachment C*)

Fund 10	\$	332,056.71
Fund 20	\$	17,654.46
Fund 30	\$	0
Fund 40	\$	8,250.00
Fund 50	\$	3,630.03
Total	\$	361,591.20

31. Be it Resolved that the Board of Education approve the Business Administrator to approve bids, approve account transfers, pay bills, approve construction change orders, in between board meeting on an emergency basis with lists of such bids, transfers, payments, construction change orders subject to presentation and ratification at the next business meeting of the board.

Roll Call:

Ayes: Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mr. Yannetti, Mrs. Zanca
Nays: None
Abstain: None
Absent: Ms. Davis

Resolutions Approved

OPEN PUBLIC HEARING: None

Adjournment:

Meeting adjourned at 7:48 p.m.
Moved by Mr. Yannetti, seconded by Mr. Tornambe
All in favor

Respectfully submitted,

Bert Arifaj
Board Secretary